

HEALTH AND SAFETY POLICY STATEMENT

The Board of Directors believe that the Health and Safety of all employees, contractors, customers and members of the public is of prime importance and is fundamental to business success.

All employees must comply with this policy and its arrangements which set out employees' responsibilities. It is essential that we all take personal responsibility for the health and safety of ourselves and others and that a "safety first" culture is encouraged amongst employees.

This policy can only be successful with the active co-operation of all management, employees, contractors, customers and visitors, who have a duty to offer all necessary assistance to ensure the Health and Safety of themselves and others.

The Board of Directors will provide and maintain a working environment that is safe and without risk to health by paying particular attention to:

- Compliance with all legal requirements, best practice and standards applicable to its operations
- The provision and maintenance of plant, equipment and systems of work that are safe and without risk to any person
- Information, instruction, training supervision and welfare facilities to enable all employees to avoid hazards and contribute positively to their Health and Safety at work.
- Safe arrangements for the handling, storage and transportation of articles and substances
- Safe access to and egress from places of work
- Consultation with employees via specific health & safety committees and works councils
- Safety leadership demonstrated by managers at all levels.
- Striving for continual improvement in Health and Safety.

In order to ensure the implementation of this policy the Board of Directors have appointed Mr Barry Wilson as the Director Responsible for Health and Safety.

Arrangements and Responsibilities for Health and Safety are laid out in the Health and Safety Management System.

Signed:



B J Wilson – Managing Director.

Date: 31st May 2016