



Glendinning
QUARRY & CONCRETE PRODUCTS

built on solid principles

HEALTH & SAFETY POLICY STATEMENT

The Board of Directors believe that the Health & Safety of all employees, contractors, customers and members of the public is of prime importance and is fundamental to business success.

All employees must comply with this policy and its arrangements which set out employees' responsibilities. It is essential that we all take personal responsibility for health and safety and that a "safety first" culture is encouraged amongst employees.

This policy can only be successful with the active co-operation of all management, employees, contractors, customers and visitors, who have a duty to offer all necessary assistance to ensure the Health & Safety of themselves and others.

The Board of Directors will provide and maintain a working environment that is safe and without risk to health by paying particular attention to:

- Compliance with all legal requirements, regulations and standards applicable to its operations
- The provision and maintenance of plant, equipment and systems of work that are safe and without risk to any person
- Sufficient information, instruction, training supervision and welfare facilities to enable all employees to avoid hazards and contribute positively to their Health & Safety at work. Sufficient information, instruction and supervision will also be provided to avoid injury to any other persons likely to be affected
- Safe arrangements for the handling, storage and transportation of articles and substances
- Safe access to and egress from places of work
- Consultation with employees via specific health & safety committees and works councils
- Safety leadership demonstrated by managers at all levels.

In order to ensure the implementation of this policy the Board of Directors have appointed Mr Barry Wilson as the Director Responsible for Health & Safety.

Arrangements and Responsibilities for Health & Safety are laid out in the Health & Safety Management System.

B J Wilson | Managing Director